

# **SERGEANT, YOUTH AUTHORITY**

## **JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** January 16 - 19, 2007

**Collective Bargaining Identification:** S06

**Job Analysis Conducted By:** Tamara Martinez-Long, Associate Personnel Analyst  
Office of Selection Services

**Number of Incumbents:** There are 73 incumbents in this classification per  
Department of Corrections Filled/Vacant Position  
Report dated January 12, 2007.

### **Names of the Subject Matter Expert(s) and their background:**

#### **Bob McCollum, Lieutenant, YA**

##### **N. A. Chaderjian, YCF**

Lt. McCollum has been with the Department of Corrections and Rehabilitation (CDCR) for a total of 18 years and 8 months. He has been a Lieutenant with N.A. Chaderjian, YCF for 6 years and 10 months. Prior to being appointed as a lieutenant, he worked as a Sergeant, YA for 3 years and 4 months, also at N.A. Chaderjian, YCF.

#### **Fernando Quiroz, Lieutenant, YA**

##### **Current Location**

Lt. Quiroz has been with the CDCR for more than 17 years. He has been a Lieutenant, YA for the past 2 years 9 months, working at Southern Youth Correctional Reception Center and Clinic and Heman G. Stark, YCF. His career includes working as a Sergeant, YA for a total of 7-1/2 years serving four different DJJ facilities.

#### **Roderick Spencer, Sergeant, YA**

##### **Pine Grove Camp**

Sgt. Spencer has been working as a Sergeant, YA at the Pine Grove Camp for the past 3 years. As a Sergeant, Y.A., he previously worked at the Northern Reception Center and Clinic for more than 7 years. Sgt. Spencer has been with the CDCR for more than 17 years.

#### **Ty Moreno, Sergeant, YA**

Sgt. Moreno has been working as a Sergeant, YA with Heman G. Stark, YCF for the past 5 years. Sgt. Moreno has been with the CDCR 16 years and 10 months.

## **SERGEANT, YOUTH AUTHORITY INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- California State Personnel Board Classification Specification
- Post Descriptions
- Duties and Performance Standards

Other sources were viewed for information (e.g. State of Minnesota classification specification, Corrections Sergeant and O-Net [Occupational Information Network], Corrections Sergeant); however, the information was not relevant to the job analysis and therefore not included.